



We are seeking a **Production Manager** to oversee all production activities, with the primary goal of ensuring prescribed output levels and quality standards are met, on schedule and in compliance with defined programs.

Key Responsibilities:

- Manage plant operations, ensuring standard production capacity is maintained along with product quality and compliance with consumption standards.
- Collaborate with the Technical Department and Plant Management to define standards.
- Prepare production capacity forecasts based on standards and production mix provided by Production Planning, and share them with the Operations Department.
- Draft performance reports on production facilities (planned vs. actual production, plant utilization, specific consumption) to be presented to the Plant Director.
- Work with the Technical Department to develop operating manuals for new products/plants, and update manuals for existing ones.
- Coordinate, through Supervisors, production and maintenance personnel, setting intervention priorities as needed.
- Maintain and update process documentation, ensuring it is distributed to production supervisors.
- Review and verify production control sheets prepared by supervisors and shift leaders.
- Ensure all facilities (production, environmental, fire prevention, workplace safety) are kept in efficient working order, coordinating periodic inspections and calibrations with the Quality Manager and EHS Manager.
- Propose spending initiatives in line with the annual budget and directives from the Plant Director.
- Ensure compliance with workplace hygiene, safety, accident-prevention regulations, and the ongoing updating of raw material and finished product safety data sheets.
- Collaborate with Plant Management and HR in assessing staffing needs.
- Promote training and development for reporting staff.
- Oversee disciplinary actions, annual vacation planning, promotions, and the ongoing training of employees at all levels.

Organizational Relationships:

- Reports to: Plant Director
- Direct reports: Production Supervisors, Maintenance Technicians

Preferred Qualifications:

Bachelor's degree in Engineering (minimum requirement: first-level degree).

Soft Skills:

- Analytical thinking
- Relationship management and negotiation skills
- Decision-making ability
- Team leadership and people management



- Strong synthesis and communication skills
- Openness to change

How to Apply:

Please send your updated resume and cover letter to rdestefano@gomet.it, specifying “Production Manager Application” in the subject line.

Gomet Srl has been operating in the automotive aftermarket for 50 years. Since 2026, it has been part of Trelleborg Group.